



# Partnering for a Sustainable Community

A reintroduction to Republic Services, following a series of major investments in our future



# Our 2030 Sustainability Goals



SAFETY

### Safety Amplified ›

**0** Zero employee fatalities

### Incident Reduction ›

**<2.0** Reduce our OSHA Total Recordable Incident Rate (TRIR) to 2.0 or less by 2030



HUMAN CAPITAL

### Engaged Workforce ›

**88%**

Achieve and maintain employee engagement scores at or above 88% by 2030



COMMUNITIES

### Charitable Giving ›

**20M**

Positively impact 20 million people by 2030



CLIMATE LEADERSHIP

### Science Based Target ›

**35%**

Reduce absolute Scope 1 and 2 greenhouse gas emissions 35% by 2030 (2017 baseline year)  
★ APPROVED BY SBTi<sup>1</sup> ★

### Circular Economy ›

**40%**

Increase recovery and circularity of key materials by 40% on a combined basis by 2030 (2017 baseline year)

### Renewable Energy ›

**50%**

Increase beneficial reuse of biogas by 50% by 2030 (2017 baseline year)

We have made thoughtful and significant commitments to achieve our 2030 Sustainability Goals:

- Aligning our efforts with **climate action plans** across country
- Major acquisitions to **address hazardous waste and emergency response needs** of our municipalities
- Reducing GhG emissions** through accelerated fleet electrification
- Expanding our **beneficial reuse of biogas** through LFGTE partnerships
- Industry-leading innovation to address **plastics circularity**
- Commitment to our **communities**, to impact more than 20M people by 2030

Accelerating our commitment to our customers, our municipalities and our planet



# Municipal Climate Action Plan Synergies



## Key Themes

## Republic Services Specific Actions

### Reduce GHG

- Shifting fleet from diesel to RNG to EV
- Landfill gas to energy
- Award-winning compost facilities
- Wastewater treatment partnerships

### Electrify Fleet

- Shifting fleet from diesel to RNG to EV
- Leading the industry
- EV vehicles in pilot route operations today

### Water and Land Conservation

- Major investments in environmental solutions
- Properly engineered landfills
- Leachate collection and treatment
- Closed facilities designed for environment




### Smart Waste, Reduce, Recycle

- Plastic circularity - polymer centers
- Recycling simplified – public education
- MRF modernizations
- Food waste diversion (wastewater / compost)

### New-Build Efficiency

- Hauling company of future (LEED-Certified)
- MRF facility designs
- Otay compost facility – 100% off the grid

# Giving Back to Communities Where We Live and Work

		Cycle	Project Types
	<div>Republic Services Charitable Foundation</div> <ul style="list-style-type: none"><li>National Neighborhood Promise grants</li><li>National grants</li></ul>	<ul style="list-style-type: none"><li>Annual RFP</li></ul>	<ul style="list-style-type: none"><li>Large-scale (\$100K - \$250K grants) funded from the Foundation</li></ul>
	<div>Community Grants Program</div> <ul style="list-style-type: none"><li>Smaller community-based grants supported by local business units</li><li>In-kind donation</li><li>Event sponsorships</li></ul>	<ul style="list-style-type: none"><li>Open year-round</li><li>Organizations can only apply once in a calendar year</li></ul>	<ul style="list-style-type: none"><li>Donations funded by the BU or area</li><li>Golf tournaments, event sponsorships, etc.</li></ul>
	<div>Employee Engagement</div> <ul style="list-style-type: none"><li>Volunteering</li><li>Employee Giving Program and Employee Relief Fund</li></ul>	<ul style="list-style-type: none"><li>Open year-round</li></ul>	<ul style="list-style-type: none"><li>Community events, charity events, NNP grant projects, etc.</li></ul>