









GOVERNING ON THE GROUND

THE PAST, PRESENT, AND FUTURE
OF COUNTY GOVERNMENT



What is SkillBridge?

The DOD SkillBridge program is an opportunity for service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last **180 days** of service. DOD SkillBridge connects transitioning service members with industry partners in real-world job experiences.

For service members, DOD SkillBridge provides an invaluable chance to work and learn in civilian career areas. For industry partners, DOD SkillBridge is an opportunity to access and leverage the world's most highly trained and motivated workforce at **no cost.**

Each year approximately 200,000 members of the U.S. Armed Forces, stationed in over 140 military installations in the U.S. and overseas, will leave active duty and re-enter the civilian work force or pursue higher education.

Through the SkillBridge program industry partners benefit from gaining early access to the extensive experience, skills, and unmatched work ethos Service members bring to the workforce.

The U.S. Department of Defense continues to pay the service member's salary and benefits while they participate in SkillBridge. This opportunity may last up to the final 180 days of service.

What's the catch?

It may seem too good to be true, but there is no catch except the opportunity to catch the best talent entering the civilian labor force each year. This unique opportunity is provided to service members by the Department of Defense (DOD). The DOD benefits when service members return to civilian life with meaningful and gainful employment. The DOD wants the best possible outcomes for our members--not just short-term jobs, but careers with good pay and opportunities for advancement just as they had during their military service.

Is the SkillBridge program partner responsible for a participating service member's medical care, disability, and workman's compensation if they are injured or die while participating in the SkillBridge program?

No. The service member remains employed by the Department of Defense. The service member's parent service will continue to be responsible for all pay and benefits for the member during their period of participation in the SkillBridge program.

County Authorization /implementation Blueprint:

- Application process
 - 550 Class Specs, 2000 employees, 50 Departments
- POC
- Standard initial email
- HR Team and Recruitment
- Department placement (buy-in)
 - Does not have to meet MRs for position
- Training Plan and SOP
- Approval
- Site Supervisor
- Exit Interview



Panel Discussion with Q & A

SkillBridge Participants

- Nathan Thew
- Pavel Parfilo
- Kevin Jacobs
- Connor Campbell